

alexander beard

International Retirement Plan

Trustee's Annual Report and Financial Statements

For the year ended 31 December 2020

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Global Reach, Local Service



Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

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Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Foreword

I have pleasure in sending you the 2020 auditor's report and accounts, prepared by Mazars.

The year in question saw the level of annual contributions to the Alexander Beard International Retirement Plan, increase to GB£2,122,006. (2019: GB£2,016,975.*)

Total funds under management also increased to GB£25,642,107 (2019: GB£22.639,650.*)

My thanks as ever for the great job done by our client service and administration team, led by Lesley Stevens and Hannah Chorley respectively; the high level of service, is beginning to attract widespread interest in the plan and during 2021 we should be announcing some major new clients.

Best wishes



Paul D. Beard
Founder & Executive Chairman

*Please note that as we have to report in GB£'s, the figures are expressed in GB£'s but the majority of contributions come in US\$'s and therefore the values, relative to 2019, may be affected by exchange rates.

Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Trustee and advisers

Plan Sponsor	Alexander Beard Group of Companies Limited 14-16 Rossmore Business Village Inward Way Ellesmere Port CH65 3EY
Trustee	Zedra Trust Company (Guernsey) Limited (formerly Interben Trustees Limited) Third Floor, Cambridge House Le Truchot St Peter Port Guernsey GY1 1WD
Administrator (appointed by the Trustee with the consent of the sponsor)	Alexander Beard Global Services Limited 14-16 Rossmore Business Village Inward Way Ellesmere Port CH65 3EY
Investment Platform Provider (appointed by the Trustee on the recommendation of the sponsor)	Moventum S.C.A 12 Rue Eugene Ruppert 2453 Luxembourg
Bank	Lloyds bank 53 King Street Manchester M2 4LQ
Independent Auditor	Mazars LLP The Pinnacle 160 Midsummer Boulevard Milton Keynes MK9 1FF
Investment Advisor (appointed by the Sponsor)	Alexander Beard Investment Management Limited 14-16 Rossmore Business Village Inward Way Ellesmere Port CH65 3EY



Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Trustee's annual report

Introduction

The Alexander Beard International Retirement Plan ("the Plan") was established by means of a Trust Instrument dated 24 January 2017. The Trust Instrument is between the Alexander Beard Group of Companies Limited and Zedra Trust Company (Guernsey) Limited.

The Plan has been established to provide retirement and other benefits for and in respect of persons who are or previously were in the service of employers participating in the Plan.

The Plan is a defined contribution scheme.

There are multiple employer schemes within the Plan and other employers are welcome to join the Plan at any point. A breakdown of current employers within the Plan is shown on page 15.

Statement of Investment Principles

A range of investment portfolios are made available to Members which are chosen by the Sponsor upon the advice of the Investment Advisor and with the consent of the Trustee.

Investment portfolios have been chosen in three currencies (GBP, EUR and USD) each with five risk levels ranging from cautious to adventurous. There is also an age-related risk option, which starts in the most adventurous portfolio and automatically moves down the five risk levels in five year increments from age 45 to the cautious portfolio at age 60. A more cautious starting point is also available to Members. Each investment portfolio is composed of 7-8 passive mutual funds (including cash). The investment portfolios are rebalanced monthly.

The Members select whichever investment portfolio meets their individual needs. The selection of the investment portfolios is entirely at the risk of the Members. The Trustee is not responsible for any losses suffered as a result of the selection.

Directors of the Trustee

Brian Taylor, Managing Director
Elaine Graham, Executive Director
John Hunter, Executive Director
Nick Slinn, Executive Director
Alison Parkes, Executive Director (resigned 22 January 2021)

The Board of Directors meets at least four times each year.

Changes to Trust Instrument

There have been no significant amendments to the Trust Instrument during the year under review.



Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Trustee's annual report

Financial development of the Plan

The financial statements show that the total value of the Plan at 31 December 2020 was £25,642,107 (2019 £22,639,650).

Membership

	2020	2019
Members 1 January	1,394	1,294
New Members	63	121
Leaving Members	(34)	(21)
Members 31 December	1,423	1,394

Covid 19

The spread of the Covid 19 virus worldwide has not impacted the running of this retirement plan, other than a temporary impact on the market value of investments.

Alexander Beard International Retirement Plan (ABIRP)

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Trustee's annual report

Performance of the investment portfolios supplied by the Investment Advisor

The performance of the funds from the 1 January 2020 to 31 December 2020 was:

USD % Return	1 Jan 2020 - 31 Dec 2020	1 Jan 2019 - 31 Dec 2019
1 Cautious	9.99	14.62
2 Quite Cautious	10.64	17.92
3 Balanced	11.99	22.31
4 Quite Adventurous	12.17	24.36
5 Adventurous	12.10	25.24

EUR % Return	1 Jan 2020 - 31 Dec 2020	1 Jan 2019 - 31 Dec 2019
1 Cautious	3.43	13.23
2 Quite Cautious	3.66	16.69
3 Balanced	3.71	20.15
4 Quite Adventurous	4.41	23.95
5 Adventurous	5.28	26.73

GBP % Return	1 Jan 2020 - 31 Dec 2020	1 Jan 2019 - 31 Dec 2019
1 Cautious	5.38	11.63
2 Quite Cautious	5.3	13.77
3 Balanced	6.72	16.12
4 Quite Adventurous	8.08	18.47
5 Adventurous	10.87	19.43



Alexander Beard International Retirement Plan (ABIRP)

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Statement of Trustee's Responsibilities for the Financial Statements

The financial statements, which are prepared in accordance with the UK Generally Accepted Accounting Practice, including the Financial Reporting Standard applicable in the UK (FRS102) are the responsibility of the trustee. The Trustee is responsible for ensuring, that those financial statements show a true and fair view of the financial transactions of the Plan during the Plan year and of the amount and disposition at the end of the Plan year of its assets and liabilities, other than liabilities to pay pensions and benefits after the end of the Plan year.

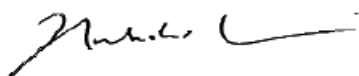
In discharging the above responsibilities, the Trustee is responsible for selecting suitable accounting policies, to be applied consistently, making any estimates and judgments on a prudent and reasonable basis, and for the preparation of the financial statements on a going concern basis unless it is inappropriate to presume that the scheme will not be wound up.

The Trustee is also responsible for making available certain other information about the Plan in the form of an annual report.

The Trustee has a general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to them to safeguard the assets of the scheme and to prevent and detect fraud and other irregularities, including the maintenance of an appropriate system of internal control.

Approved by the Trustees on Nov 20, 2021

and signed on their behalf by



.....
Director of the Trustee



Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Independent Audit report to the Trustee of the Alexander Beard International Retirement Plan

Opinion

We have audited the financial statements of the Alexander Beard International Retirement Plan (the 'scheme') for the year ended 31 December 2020 which comprise of the Fund Account, the Statement of Net Assets and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the scheme's affairs as at 31 December 2020 and of the amount and disposition at that date of its assets and liabilities, other than the liabilities to pay pensions and benefits after the end of the year;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trust Instrument.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the scheme in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If,

Alexander Beard International Retirement Plan (ABIRP)

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Independent Audit report to the Trustee of the Alexander Beard International Retirement Plan

based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 6, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the scheme's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the scheme or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of the Alexander Beard International Retirement Plan, we identified that the principal risks of non-compliance with laws and regulations related to the Non-receipt of contributions from sponsoring employer in accordance with the Schedule of Contributions, UK tax legislation, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements.

We evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates.

Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

- Discussing with the trustees and management their policies and procedures regarding compliance with laws and regulations;
- Communicating identified laws and regulations throughout our engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the company which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;



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Year ended 31 December 2020

Independent Audit report to the Trustee of the Alexander Beard International Retirement Plan

- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the scheme's trustees as a body in accordance with the requirements of the Trust Instrument, applicable law and International Standards on Auditing (UK). Our audit work has been undertaken so that we might state to the scheme's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the scheme's trustees as a body for our audit work, for this report, or for the opinions we have formed.

Mazars LLP

Mazars LLP (Nov 22, 2021 09:43 GMT)

Mazars LLP

Chartered Accountants and Statutory Auditor
The Pinnacle
160 Midsummer Boulevard
Milton Keynes
MK9 1FF

Date : Nov 22, 2021



Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Fund Account

	Notes	2020 £	2019 £
Contributions and benefits			
Total contributions		2,122,006	2,016,975
		<u>2,122,006</u>	<u>2,016,975</u>
Benefit payments and transfers out	2	(718,676)	(358,568)
Fees	3	(370,947)	(328,833)
Bank charges		(3,918)	(2,436)
		<u>(1,093,541)</u>	<u>(689,837)</u>
Net additions from dealings with members		1,028,465	1,327,138
Other income	7	4,740	2,315
Returns on investments			
Change in market value of investments	8	1,969,252	3,050,240
Bank interest		-	455
		<u>1,973,992</u>	<u>3,050,695</u>
Net returns on investments		1,973,992	3,050,695
Net increase in the fund during the year		3,002,457	4,380,148
Net assets of the Plan			
At 1 January		22,639,650	18,259,502
At 31 December		25,642,107	22,639,650
		<u><u>25,642,107</u></u>	<u><u>22,639,650</u></u>

The notes on pages 12 to 14 form part of these Financial Statements.

Alexander Beard International Retirement Plan (ABIRP)

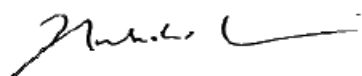
Year ended 31 December 2020

Net Assets Statement (available for benefits)

	Notes	2020 £	2019 £
Investments assets:			
Fund Value		25,488,011	22,475,787
		<u> </u>	<u> </u>
Total investments		25,488,011	22,475,787
Current assets	5	163,510	205,340
Current liabilities	6	(9,414)	(41,477)
		<u> </u>	<u> </u>
		25,642,107	22,639,650
		<u> </u>	<u> </u>

The financial statements summarise the transactions of the Plan and deal with the net assets at the disposal of the Trustee. They do not take account of obligations to pay pensions and benefits which fall due after the end of the Plan year.

The financial statements were approved by the Trustee on and signed on their behalf by



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Trustee

Date : Nov 20, 2021

Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Notes to the Financial Statements

1 Basis of preparation

The financial statements have been prepared in accordance with the UK Generally Accepted Accounting Practice, including the Financial Reporting Standard applicable in the UK (FRS102) – The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council and with the guidance set out in the Statement of Recommended Practice (June 2018).

These financial statements have been prepared on a going concern basis.

Accounting policies

The main accounting policies of the Plan are as follows:

- (i) Contributions
Contributions are accounted for on a cash received basis.
- (ii) Fees
All fees are accounted for on an accruals basis.
- (iii) Currency
The Plan presentation currency is Pounds Sterling. The trust bank accounts and accounts held with the Investment Platform Provider are denominated in US Dollars, Euros and Pounds Sterling. Monetary items denominated in foreign currency are translated into Pounds Sterling using the closing exchange rates at the Plan year end.
- (iv) Investments
The value of units in all of the investment funds used in the portfolios are determined by the value of its underlying assets, which in turn are valued at their fair value.

2 Benefit payments and transfers out

Members can take the full value of their account when they reach their scheme retirement age. In addition, members may elect to transfer their account to a comparable retirement plan.

3 Fees

	2020	2019
	£	£
Fees to Investment Platform Provider	68,868	51,980
Fees to Administrator	302,079	276,853
	<u>370,947</u>	<u>328,833</u>

Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Notes to the Financial Statements

4 Financial Risk disclosures

Investment Risk

Market Risk

The Market Risk is borne by the Plan's members and not the Trustee, as is common with Defined Contribution pension arrangements. A range of USD, EUR and GBP portfolios of varying risk levels is offered to the Plan's members. The risk levels are largely attributed to the balance of assets, with greater allocations to equity funds in the higher risk portfolios, and more in cash and bonds, in the lower risk portfolios.

Currency Risk

Investment portfolios are indirectly exposed to currency risk through their underlying holdings.

5 Current Assets

	2020	2019
	£	£
Cash at Bank	163,510	205,340

6 Current Liabilities

	2020	2019
	£	£
Creditors	3,168	31,734
Accrued Expenses	6,246	9,743
	<hr/>	<hr/>
	9,414	41,477

Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Notes to the Financial Statements

7 Related Party Transactions

The Plan Sponsor owns Alexander Beard Global Services Limited which received administration fees of £302,079 (2019: £276,853) from the Trustee in relation to their services in respect of the Plan during the year.

Other income includes amounts paid by the Plan Sponsor to cover charges not borne by the employers or member of £4,740 (2019: £2,315).

8 Change in Market Value

The following table gives a detailed breakdown of the movements in the fund balances in 2020, resulting in the change in market value shown in the accounts. This is shown both in the base currency of the fund and converted to Pound Sterling, using the year end exchange rates.

Change in Market Value							
	Base Currency			Converted to GBP			
	USD 000's	EUR 000's	£ 000's	USD 000's	EUR 000's	GBP 000's	Total 000's
Total Fund Balance 2019	27,889	834	659	21,270	712	658	22,640
Contributions	2,593	119	116	1,903	108	116	2,127
Payments & transfers out	(464)	(120)	(270)	(341)	(108)	(270)	(719)
Fees to Investment Platform Provider		(76)		0	(69)	0	(69)
Fees to Administrator	(370)	(19)	(14)	(271)	(17)	(14)	(302)
Bank Charges			(4)			(4)	(4)
2020 Net Additions	1,758	(95)	(172)	1,291	(86)	(172)	1,033
Total inc Additions	29,647	739	487	22,561	626	486	23,673
Change in Market Value	3,005	214	339	1,396	233	339	1,969
Total Fund Balance 2020	32,652	953	825	23,957	859	825	25,642
Net movement in fund	4,763	119	166	2,687	147	167	3,002

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Year ended 31 December 2020

Detailed Breakdown of each Employer

Breakdown of Members by Employer:

Employer Reference	2019 Members	Leavers	Joiners	2020 Members
1	418	(5)	34	447
2	21	(2)	0	19
3	36	(1)	5	40
4	57	0	0	57
5	1	0	0	1
6	1	0	0	1
7	67	(1)	6	72
8	141	(8)	0	133
9	3	0	0	3
10	21	0	1	22
11	13	(1)	0	12
12	44	(2)	1	43
13	83	(4)	4	83
14	38	0	4	42
15	11	0	0	11
16	35	0	0	35
17	15	0	1	16
18	4	0	0	4
19	1	0	0	1
20	32	(2)	0	30
21	14	0	1	15
22	198	(7)	3	194
23	133	(1)	0	132
24	6	0	0	6
25	1	0	3	4
Grand Total	1,394	(34)	63	1,423

Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Detailed Breakdown of each Employer

Fund Account by Employer:

Employer Reference	Opening Assets at Movementum	Opening Cash Balances	Total Net Assets	Total Contributions	Benefit Payments & Transfers out	Investment Platform Provider	Fees to Administrator	Bank Charges	Net Additions	Change in Market Value	Bank Interest	Closing Balance at Movementum	Closing Cash Balances	Total Net Assets
	£	£	£	£	£	£	£	£	£	£	£	£	£	£
1	3,801,144	52,768	3,853,912	640,268	-33,764	-5,726	-59,374	0	541,404	336,415	0	4,662,469	69,262	4,731,731
2	604,172	0	604,172	76,327	-23,687	-236	-8,224	0	44,180	55,717	0	704,112	-43	704,069
3	418,552	77	418,629	75,160	-15,119	-768	-7,887	0	51,386	39,741	0	497,856	11,900	509,756
4	1,176,836	11,614	1,188,450	129,106	-8,357	-891	-17,105	0	102,753	76,690	0	1,367,934	-41	1,367,893
5	0	26,527	26,527	0	-25,520	0	0	0	-25,520	-1,007	0	0	0	0
6	4,946	0	4,946	0	0	-10	-42	0	-52	417	0	5,311	0	5,311
7	2,689,813	48,036	2,737,849	237,517	-43,526	-49,853	-34,256	0	109,882	288,868	0	3,085,946	50,653	3,136,599
8	2,136,723	0	2,136,723	16,860	-76,466	-1,011	-19,276	0	-79,893	179,520	0	2,230,766	5,584	2,236,350
9	37,780	18	37,798	0	0	-56	-749	0	-805	4,178	0	41,171	0	41,171
10	947,618	0	947,618	53,638	-43,882	-336	-12,129	0	-2,709	95,582	0	1,040,555	-64	1,040,491
11	163,510	62	163,572	9,175	-18,019	-129	-2,097	0	-11,070	14,825	0	167,261	66	167,327
12	1,032,918	22,072	1,054,990	86,608	-9,620	-512	-12,497	0	63,979	83,694	0	1,187,434	15,229	1,202,663
13	2,879,272	66	2,879,338	225,946	-261,022	-1,953	-37,915	0	-74,944	171,103	0	2,975,448	49	2,975,497
14	1,677,333	18	1,677,351	188,700	0	-885	-13,089	0	174,726	108,224	0	1,960,192	109	1,960,301
15	44,127	377	44,504	1,807	0	-157	-912	0	738	5,038	0	50,250	30	50,280
16	607,918	0	607,918	71,164	0	-489	-10,598	0	60,077	65,202	0	731,864	1,333	733,197
17	105,399	2,045	107,444	25,746	0	-171	-2,239	0	23,336	11,300	0	142,080	0	142,080
18	281,410	2,466	283,876	21,694	0	-27	-3,418	0	18,249	18,965	0	319,574	1,516	321,090
19	57,218	0	57,218	4,422	0	0	-1,030	0	3,392	6,419	0	67,029	0	67,029
20	867,969	0	867,969	0	-61,053	-388	-7,292	0	-68,733	90,477	0	889,728	-15	889,713
21	156,433	127	156,560	21,765	0	-179	-3,134	0	18,452	16,010	0	190,904	118	191,022
22	1,814,865	74	1,814,939	188,075	-93,385	-2,175	-31,070	0	61,445	194,176	0	2,070,482	78	2,070,560
23	885,253	0	885,253	0	-5,256	-1,859	-8,364	0	-15,479	86,462	0	956,236	0	956,236
24	74,471	3,443	77,914	35,586	0	-23	-2,414	0	33,149	11,822	0	122,764	121	122,885
25	363	0	363	12,442	0	-23	-52	0	12,367	1,665	0	14,399	-4	14,395
	0	3,817	3,817	4,740	0	-1,011	-6,916	-3,918	-7,105	7,749	0	0	7,629	4,461
Total	22,466,043	173,607	22,639,650	2,126,746	-718,676	-68,868	-302,079	-3,918	1,033,205	1,969,252	0	25,481,765	160,342	25,642,107

The Trustee has agreed that bank interest is held centrally and not split by employer.



Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

Detailed Breakdown of each Employer

Net Asset statement by Employer:

Employer Reference	Investment Assets	Current Assets	Current Liabilities	Net Assets
	£	£	£	£
1	4,664,823	69,262	-2,354	4,731,731
2	704,121	-43	-9	704,069
3	497,856	11,900	0	509,756
4	1,368,468	-41	-534	1,367,893
5	0	0	0	0
6	5,311	0	0	5,311
7	3,085,946	50,653	0	3,136,599
8	2,230,766	5,584	0	2,236,350
9	41,171	0	0	41,171
10	1,040,555	-64	0	1,040,491
11	167,444	66	-183	167,327
12	1,187,434	15,229	0	1,202,663
13	2,976,488	49	-1,040	2,975,497
14	1,960,192	109	0	1,960,301
15	50,263	30	-13	50,280
16	732,276	1,333	-412	733,197
17	142,167	0	-87	142,080
18	319,574	1,516	0	321,090
19	67,029	0	0	67,029
20	889,728	-15	0	889,713
21	191,562	118	-658	191,022
22	2,071,211	78	-729	2,070,560
23	956,236	0	0	956,236
24	122,908	121	-144	122,885
25	14,482	-4	-83	14,395
	0	7,607	-3,146	4,461
Total	25,488,011	163,488	-9,392	25,642,107

The Trustee has agreed that bank interest is held centrally and not split by employer.



Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020

The ABIRP - Client Service & Admin Team



Lesley Stevens

Client Services Director



Hannah Chorley

Administration Manager



Melissa Manning

Senior Administrator



Kelly Povey

Administrator



Alexander Beard International Retirement Plan (ABIRP)

Year ended 31 December 2020



In The United Kingdom

Alexander Beard is a trading name of Alexander Beard Global Services Limited, an appointed representative of Alexander Beard Investment Management Limited, which is authorised and regulated by the Financial Conduct Authority. Alexander Beard International Benefits (UK Branch of a Dutch B.V.) is deemed authorised and regulated by the Financial Conduct Authority. Details of the Temporary Permissions Regime, which allows EEA-based firms to operate in the UK for a limited period while seeking full authorisation, are available on the Financial Conduct Authority's website.

In the United States of America

Alexander Beard (USA) Inc. is a registered investment advisor with the United States Security Exchange Commission ("SEC"). We are a member of Alexander Beard Group of Companies Limited. Registered in England No. 2144184.

In Australia

Alexander Beard (Australia) Pty Ltd trading as Alexander Beard (Australia) and Dave Stone are Authorised Representatives of Sentry Financial Services Pty Ltd ACN 113 531 034 AFS Licence 286786.

In South Africa

Alexander Beard RSA (Pty) Ltd trading as Alexander Beard. A registered Financial Services provider by the Financial Services Conduct Authority FSP 11599.

In The Netherlands

Alexander Beard International Benefits B.V. is Deemed authorised and regulated by the Financial Conduct Authority. Details of the Temporary Permissions Regime, which allows EEA-based firms to operate in the UK for a limited period while seeking full authorisation, are available on the Financial Conduct Authority's website. Reference No. 725120.

Alexander Beard International Benefits B.V. is gevestigd te 's-Hertogenbosch, KvK 's-Hertogenbosch nr. 60817410. Alexander Beard International Benefits B.V. staat als financieel dienstverlener in het kader van de Wet op het financieel toezicht geregistreerd bij de Autoriteit Financiële Markten, nr. 12043464.

In France

Alexander Beard (France) SAS is registered with the French trade register under nr. 818839227, is a registered advisor in financial investment (Conseiller en Investissement Financier-CIF) appointed by the national association of financial advisors ANACOFI-CIF (Association Nationale des COonseillers Financiers-CIF) under nr E008399 and regulated by the French financial markets authority (Autorité des Marchés Financiers - AMF), is a registered broker regulated by the banking and insurance sectors' supervisor (Autorité de Contrôle Prudentiel et de Résolution – ACPR), is an intermediary in banking transactions and payment services (Intermédiaire en Opérations de Banque et Services de Paiement – IOBSP).



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To view all of our regulatory information, please go to
<https://www.abg.net/regulatory-matters>

UK offices: Cheshire (Head Office), Yorkshire & London

International offices: Den Bosch, Johannesburg, Lyon, Perth & San Francisco

